## Breadwinning Equality Scale

How equal are you and your partner in time spent earning the family's money? Talk with your partner about the time per week (or month or year) you each spend on each activity or the applicability of an issue to each of you. Add more items as you think of them; ignore those that don't apply. In the Who column, put an " $=$ " sign by those items that you feel are equally shared, or the initials of the person who does more of the activity by those items that aren't equal. It's okay if one of you does $100 \%$ of a given task! Then, put an $\mathbf{X}$ on the scale to show your current overall breadwinning balance. Use the Who column to talk about how you might move toward a more equal picture.

## Parent A

## Parent B

## Balanced

| Who | Activity/Issue | Who | Activity/Issue |
| :--- | :--- | :---: | :--- |
|  | Regular hours at paid work |  | Overtime (paid and unpaid) |
|  | Family would relocate for your job |  | Late nights at the office/job site |
|  | Weekend/off-hour trips to work |  | Overnight travel for work |
|  | Work commute time |  | Social obligations for work |
|  | On call' duty taken from home |  | Work done at home off-hours |
|  | Classes/training for work off-hours |  | Work-related conferences off-hours |
|  |  |  |  |
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